

# RULES

OF THE

## ASBY COLLIERY

### Friendly Society.

Established April 9th, 1892.

FRIZINGTON:

PRINTED BY JAMES C. LOONEY, MAIN STREET.

## RULES.

### 1.—Name and Place of Business.

This Society shall be called the ASBY COLLIERIES FRIENDLY SOCIETY, and shall carry on the financial part of its business in the Colliery Office, its ordinary business in the Mission Hall, Asby.

### 2.—Constitution and Object of the Society.

It shall be governed by a Committee appointed at the Annual Meeting of the Members, which shall be held on the first Monday of December, in the Mission Hall, Asby. The Committee shall be selected, as far as possible, from every district connected with the Collieries. A sub-portion of the Committee may act in any district in accordance with a minute duly carried and recorded in the minute book. Every such sub-committee shall be bound by these rules. Its object shall be to raise a fund by weekly subscriptions of the Members. All fines shall also be added to the funds, for insuring a sum of money to be paid on the death of a Member to the widow or children, executors, administrators, or assigns of such Member also for insuring a sum of money to be paid to a Member on the death of his wife or children, for the relief of Members in sickness, accident, or death.

### 3.—Contributions.

Each Member shall pay an Entrance Fee of 2/6 and 3d. per week Contributions. Boys up to sixteen years of age shall be considered half-members, paying half contributions. Each Member shall receive one copy of the rules of the Society, for which he shall pay the sum of twopence, all sums to be deducted from his wages at the Colliery Office. Any half member wishing to become a full member can do so by giving notice to the Committee. Six weeks probation before being into benefit.

### 4.—Benefits in Sickness.

Every Member shall receive, after being six weeks in the Society and clear on the books, while unable to follow his employment through sickness or accident, the sum of 10s. per week for 12 weeks, 7s. for the next 12 weeks, 5s. for the next 28 weeks, 4s. for the next 52 weeks (if still unable to follow his employment, his case shall then be considered by the Committee), on the production of a medical certificate to the Treasurer at the Colliery Office. The Sick Visitor shall receive all moneys at the pay office and hand the same over to the proper person. Should the member declare off the funds and fall sick again within one month, he shall be paid the same rate as when last on, and his time of full and reduced benefit count accordingly.

### 5.—Benefits at death of a Member, Member's Wife, and Family.

On the death of a Member the widow or children, executors, administrators, or assigns of such Member shall receive the sum of £5; on the death of a Member's wife, the Member shall receive the sum of £3; on the death of the Member's children he shall receive the sum of £1 from birth until 7 years of age, from 7 until 14 years, £2; on the production of a medical certificate to the Treasurer at the Colliery Office, payments subject to Rule 4.

### 6.—On making a Levy on the Members.

Should the Funds of the Society at any time be unable to meet its liabilities, the Committee shall have power to make a levy on the members, according to the state of the funds of the society at that time

### 7.—Rules to be observed when Sick.

Every Member requiring benefit when sick shall forward to the Secretary of the Committee of Management, a medical certificate that he is unable to follow his employment, which must be renewed every fourteen days, and taken to the Treasurer at the Colliery Office or given to the Sick Visitor, payments subject to Rule 4. He shall not be allowed to absent himself more than three miles from home without the Doctor's written consent, nor shall he be from home after eight in the evening or before eight in the morning, from the 1st day of April to the 30th day of September, nor after six o'clock in the evening or before nine in the morning, from the 1st day of October to the 31st day of March. Any Member misconducting himself or being unable to follow his employment through immoral or disorderly conduct, or by accident arising from intoxication, shall not be entitled to the sick benefit. Should he be found imposing on the Society from any of the above causes or be following any employment (without permission from the Committee) while on the sick funds, he shall be fined 2s. 6d. for the first offence, 5s. for the second, for the third he shall be deprived from all benefits during the same sickness.

### 8.—Appointment of Sick Visitors and their duties.

A Sick Visitor shall be appointed by the Annual Meeting of the members, for each district of the Society. Each Visitor shall be expected to visit a sick Member at least once a week, and report his condition to the Committee at their meetings. In the event of a Sick Visitor leaving the works, the Committee shall appoint one in his place.

### 9.—Conduct of Members in Meetings.

Any Member drunk, quarrelsome, swearing, or raising disturbance in meetings shall be fined sixpence Any Member refusing to obey the Chairman when called to order by him, or leaving the meetings without permission from the Chairman shall be fined 6d. Any Member knowing of another wilfully imposing on the Society, and not acquainting the Committee or Officers with it, shall be fined 6d.

### 10.—Forfeiture of Claims on the Society.

Members leaving the employment of the Asby Coal Company Works forfeits all claims on the Society

### 11.—Quarterly Financial Report.

The Financial Secretary and Treasurer shall make out a statement once every three months, to be posted up at the works, so as each Member can see the state of the Society. The Secretary and Treasurer's books shall be handed over to the Committee of Management for examination on the third week of November in each year. The books to be made up to the end of October.

### 12.—Infirmities.

Any person joining the Society and knowingly having any infirmity, shall not receive any benefit from the funds of the Society on account of any illness arising therefrom. Every person shall make a declaration of their then state of health, all infirmities such as loss of sight, deafness, &c., to be notified

### 13.—Annual Meeting.

That in the month of December the Annual Meeting shall be held and the year's accounts laid before the members, the Officers chosen for the following year, and the money divided amongst the members, according to subscription, with the exception of 2/6 per member, which shall be left in the Treasurer's hand for sick allowance.

### 14.—Debates.

That if any debates arise in this Society which no Rule can determine, it shall be decided by the Committee, whose decision shall be final.

### 15.—New Rules.

That at the Annual Meeting, when all members are expected to attend, if, by a majority, the Society make any New Rules, they shall be entered in the Minute Book, and shall be of as much force as any of the foregoing orders.

### 16.—Copy of Rules.

That every member be bound to purchase a copy of these Rules at his entrance.

W. KIRKBRIDE, TREASURER.

JOHN GOWAN, SECRETARY.

